

Hertsmere Borough Council Organisational Structure



Sajida Bijle

Chief Executive



Peter Geraghty

Executive Director



Hilary Shade

**Head of Partnerships,
Community
Engagement &
Housing**

Sports & Cultural Services
Corporate Communications
Local Strategic Partnership
Community Safety
Voluntary Sector Support
Health & Wellbeing

Housing Services

Homeless Prevention
Housing Register
Temporary Accommodation
Let with Hertsmere
Housing Enforcement



Steve Girling

**Acting Head of Asset
Management &
Engineering Services**

Engineering
Drainage
Flood Defence
Property Maintenance
Estates Valuers
24hr Emergency Response
Service
Consultancy Services
Health & Safety



Matthew Bunyon

**Head of Finance &
Business Services**

Accountancy
Financial Systems &
Control
Financial Reporting
Treasury Management
Payroll
Creditors & Debtors
Revenues & Benefits
Procurement
Shared Anti-Fraud Service
(SAFS)
Information Digital Services
Risk Management
Shared Internal Audit
Service (SIAS)



Harvey Patterson

**Head of Legal &
Democratic Services**

Legal Services
Democratic Services
Electoral Services
Land Charges
Monitoring Officer



Clare Noble

**Acting Head of
Human Resources**

Human Resources
Design & Print Services
Equality & Diversity



Ross Whear

**Head of Planning,
Economic
Development &
Climate Change**

Development Management
Planning Policy
Economic Development
Infrastructure
Planning Enforcement
Climate Change
Section 106 and
Community Infrastructure
Levy



Paul Sawyer

**Head of
Environmental
Health, Licensing &
Resilience**

Environmental Health
Licensing
Emergency Planning
Food Hygiene
Noise Control
Public Health
Animal Welfare
External Health & Safety
Environmental Protection
Disabled Facilities Grants



Ian Kershaw

Head of Street Scene

Waste Collections
Recycling
Street Cleaning
Grounds Maintenance
Parks & Amenities
Parking Services
Tree Services
Pest Control

**Customer
Services & Digital
Transformation**