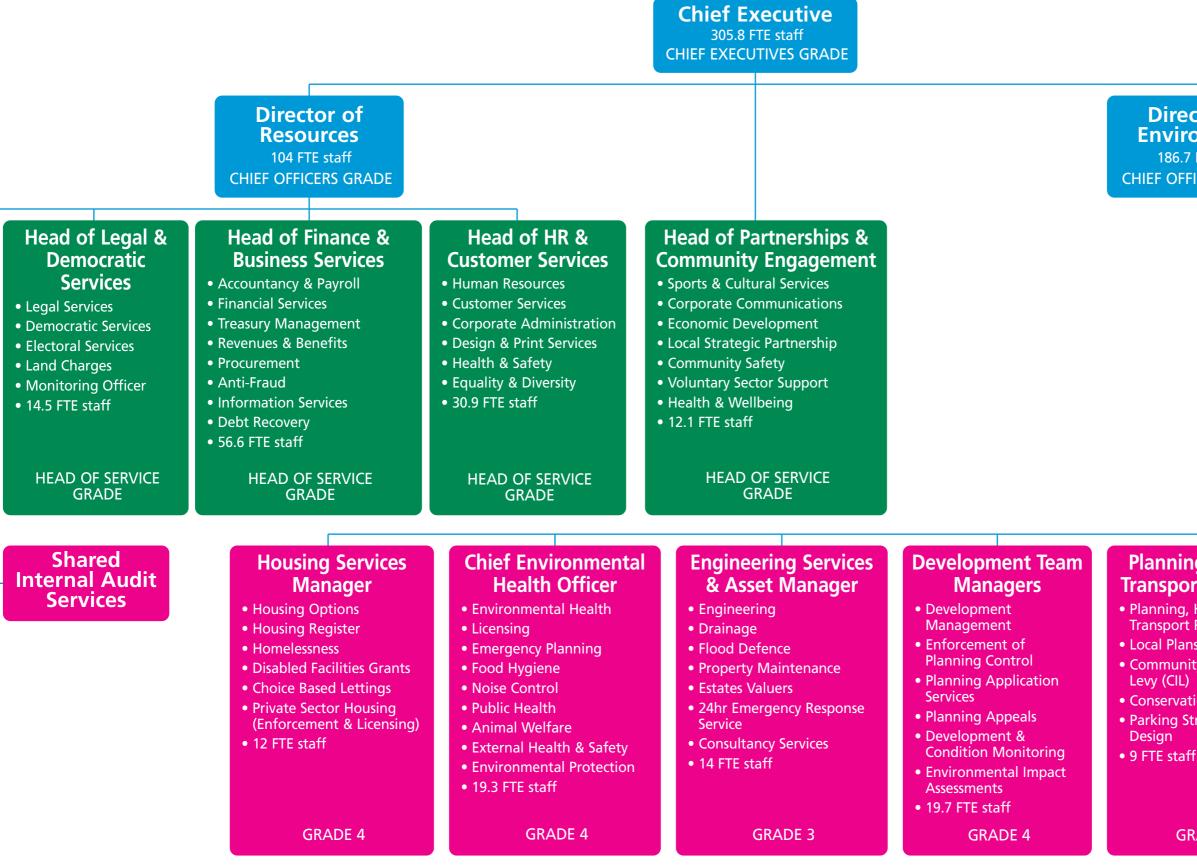
Hertsmere Borough Council **Organisational Structure**



To contact officers please call 020 8207 2277 and ask for the department. There is a voice recognition system to direct your call. For details of pay and grading please see the Pay Policy Statement at http://www.hertsmere.gov.uk/Documents/11-Your-Council/Official-Publications--Guides--Policies/Pay-Policy-Statement-for-Hertsmere-Borough-Council-2014.pdf N.B. All post holders are permanent and there are no bonus payments for any council officers.

Staff numbers are Full Time Equivalent (FTE)

Director of Environment 186.7 FTE staff IEF OFFICERS GRADE	
	Head of Street Scene • Waste Collections • Recycling • Street Cleaning • Grounds Maintenance • Parks & Amenities • Parking Services • Tree Services • Pest Control • 105.6 FTE staff HEAD OF SERVICE
	GRADE
lanning Policy & ansport Manager	District Surveyors • Building Control
anning, Housing & ansport Policy ocal Plans ommunity Infrastructure evy (CIL) onservation & Design	 Building Regulations Advice & Enforcement Dangerous Structures Control of Demolitions Call Out Service 6.1 FTE staff
moervation a Design	0.111L Stall

- Conservation & Design
- Parking Strategy &

GRADE 5

GRADE 5