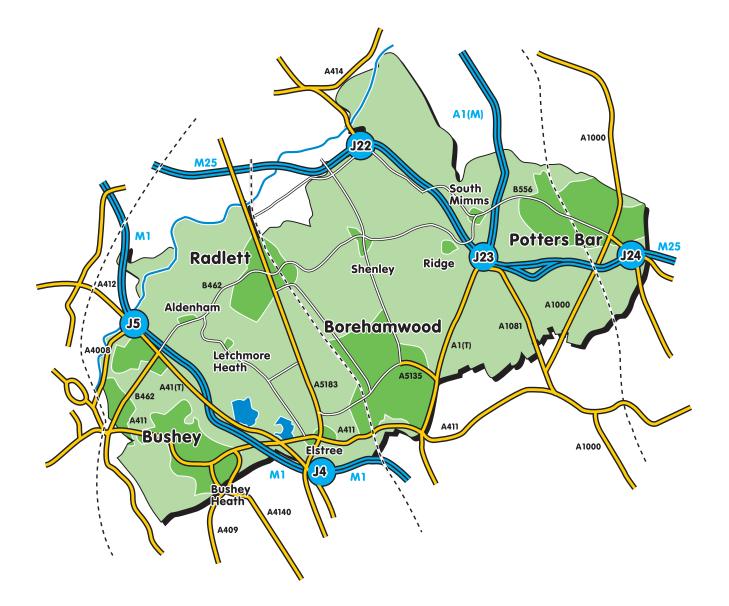


# HERTSMERE BOROUGH COUNCIL





#### GENERAL FUND BUDGET SUMMARY 2014/15

2012/13		2013/14	2014/15
ACTUAL		APPROVED	APPROVED
		BUDGET	BUDGET
£		£	£
1,596,459 1,365,278	PLANNING & BUILDING CONTROL HOUSING SERVICES	1,580,670	1,589,200
	ENVIRONMENTAL HEALTH	1,431,870	1,384,550
1,095,510		1,168,950	1,127,420
5,410,891		5,561,770	5,452,130
275,065		320,030	315,610
377,621		301,130	179,700
2,489,732	PARTNERSHIPS & COMMUNITY ENGAGEMENT	2,582,150	2,563,730
723,368	FINANCE & BUSINESS SERVICES	758,940	795,360
1,977,509	LEGAL & DEMOCRATIC SERVICES	2,045,150	2,009,700
756,594	HUMAN RESOURCES & CUSTOMER SERVICES	942,770	910,410
713,986	CORPORATE MANAGEMENT	721,670	784,360
112,612	AUDIT & ASSURANCE	106,000	106,000
50,000	PAY STRATEGY	50,000	50,000
50,000	STRATEGIC TRAINING	30,000	30,000
75,000	CENTRAL CONTINGENCY	321,280	321,280
152,769	AUDIT FEES, BANK CHARGES NOT RECHARGED	183,430	183,430
17,222,394	GROSS REQUIREMENT	18,105,810	17,802,880
516,000	YEAR END ADJUSTMENTS	0	0
	LESS :-		
81,820	TRANSFER FROM RESERVES	37,000	37,000
5,336,120	DEPRECIATION	5,545,660	5,470,910
12,320,454	TOTAL NET REQUIREMENT BEFORE GOVERNMENT GRANTS	12,523,150	12,294,970
		=	
5,190,651		2,972,000	2,119,240
272,169	NNDR GRANT UTILISED	1,977,320	2,021,742
0	TRANSFER TO BUSINESS RATE EQUALISATION ACCT	(229,200)	0
329,040	COUNCIL TAX FREEZE GRANT	164,000	163,908
0	COUNCIL TAX FREEZE GRANT 14/15-15/16	0	65,265
0	COUNCIL TAX FREEZE GRANT 13/14-14/15-15-16	66,320	65,265
0	NEW HOMES BONUS	940,130	1,148,380
5,791,860	TOTAL OF GOVERNMENT GRANTS	5,890,570	5,583,800
6,632,580	COUNCIL TAX REQUIREMENT	6,632,580	6,711,170

2012/13 ACTUAL	SUMMARY	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
723,790	PLANNING POLICY	729,280	714,150
722,545	DEVELOPMENT CONTROL	711,250	744,540
150,124	BUILDING CONTROL	140,140	130,510
1,596,459	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	1,580,670	1,589,200
114,840	LESS DEPRECIATION	114,840	114,840
1,481,619	TOTAL SERVICE COSTS EXCLUDING DEPRECIATION	1,465,830	1,474,360

£      £        372,772      EMPLOYEES' EXPENSES      364,890        785      TRANSPORT RELATED EXPENSES      1,100	£ 415,670 1,100 37,730
	1,100 37,730
785 TRANSPORT RELATED EXPENSES 1,100	37,730
32,276 SUPPLIES AND SERVICES 37,730	
20,000 COMMUNITY SHOPPER 21,220	21,220
36,635 AGENCY & CONTRACTED SERVICES 36,000	0
50,000  LOCAL DEVELOPMENT SCHEME  50,000	50,000
512,468      TOTAL DIRECT COSTS      510,940	525,720
13,831 PUBLICATION SALES INCOME 24,500	24,500
13,831 TOTAL INCOME 24,500	24,500
498,637 <b>NET DIRECT COSTS</b> 486,440	501,220
28,863 ADD OFFICE ACCOMMODATION 35,740	33,760
191,716      ADD SUPPORT SERVICES      208,310	191,820
719,216 <b>TOTAL COSTS</b> 730,490	726,800
102,266LESS RECHARGED TO SERVICES :108,050	119,490
616,950 <b>TOTAL SERVICE COSTS</b> 622,440	607,310
106,840 ADD DEPRECIATION 106,840	106,840
723,790  TOTAL SERVICE COSTS  729,280    INCLUDING DEPRECIATION	714,150

2012/13 ACTUAL	DEVELOPMENT MANAGEMENT	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
900,007	EMPLOYEES' EXPENSES	799,130	838,570
2,538	TRANSPORT RELATED EXPENSES	4,250	4,250
140,408	SUPPLIES AND SERVICES	118,990	118,990
10,450	AGENCY & CONTRACTED SERVICES	22,500	22,500
0 1,053,403	TOTAL DIRECT COSTS	944,870	984,310
472,687	LESS PLANNING APPLICATION FEE INCOME	437,700	457,700
57,985	LESS OTHER INCOME	45,200	65,200
530,672	TOTAL INCOME	482,900	522,900
522,731	NET DIRECT COSTS	461,970	461,410
99,190	ADD OFFICE ACCOMMODATION	121,150	107,850
222,433	ADD SUPPORT SERVICES	244,000	245,520
844,354	TOTAL COSTS	827,120	814,780
129,809	LESS RECHARGED TO SERVICES :	123,870	78,240
714,545	TOTAL SERVICE COSTS	703,250	736,540
8,000	ADD DEPRECIATION	8,000	8,000
722,545	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	711,250	744,540

2012/13 ACTUAL	BUILDING CONTROL	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
354,946	EMPLOYEES' EXPENSES	367,870	360,730
12,317	TRANSPORT RELATED EXPENSES	13,000	13,000
32,330 10,172	SUPPLIES AND SERVICES BAD DEBT PROVISION	32,490 0	32,490 0
1,144	AGENCY & CONTRACTED SERVICES	3,500	3,500
410,909	TOTAL DIRECT COSTS	416,860	409,720
353,346	LESS INCOME	369,300	369,300
57,563	NET DIRECT COSTS	47,560	40,420
18,636 106,418	ADD OFFICE ACCOMMODATION ADD SUPPORT SERVICES	22,350 103,380	21,300 100,000
182,618	TOTAL COSTS	173,290	161,720
	LESS RECHARGED TO SERVICES :		
32,494	DEVELOPMENT MANAGEMENT DEMOCRATIC COSTS LAND CHARGES	11,380 11,700 10,070	10,700 10,160 10,350
32,494	TOTAL RECHARGED TO SERVICES	33,150	31,210
150,124	TOTAL SERVICE COST	140,140	130,510

#### HOUSING SERVICES

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	SUMMARY	£	£
1,040,158	HOUSING SERVICES	1,106,750	1,059,430
325,120	PRIVATE SECTOR HOUSING GRANTS	325,120	325,120
1,365,278	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	1,431,870	1,384,550
1,365,278	TOTAL SERVICE COSTS	1,431,870	1,384,550
325,120	LESS DEPRECIATION	325,120	325,120
1,040,158	TOTAL SERVICE COSTS EXCLUDING DEPRECIATION	1,106,750	1,059,430

#### HOUSING SERVICES

2012/13 ACTUAL	HOUSING SERVICES	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
545,407	EMPLOYEES' EXPENSES	555,060	541,890
2,960	TRANSPORT RELATED EXPENSES	4,500	4,500
41,603	SUPPLIES AND SERVICES	41,580	61,580
989,588	HOMELESSNESS COSTS	960,000	900,000
24,040	NEW HOUSING INITIATIVES	25,000	25,000
19,783	CHOICE BASED LETTINGS (CBL)	20,000	20,000
76,229	BAD DEBT PROVISION	0	0
1,699,610	TOTAL DIRECT COSTS	1,606,140	1,552,970
620,039	LESS HOMELESSNESS INCOME	624,000	630,000
100,000	LESS FUNDING FROM NEW HOMES BONUS	0	0
75,000	LESS CONTINGENCY FUNDING	0	0
61,150	LESS NEW HOUSING INITIATIVES CONTR'	59,030	75,350
843,421	NET DIRECT COSTS	923,110	847,620
43,403	ADD OFFICE ACCOMMODATION	51,680	47,500
153,334	ADD SUPPORT SERVICES	142,070	174,600
196,737		193,750	222,100
0	LESS RECHARGED TO SERVICES :	10,110	10,290
1,040,158	TOTAL SERVICE COSTS	1,106,750	1,059,430

#### HOUSING SERVICES

2012/13 ACTUAL	PRIVATE SECTOR HOUSING GRANTS	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
199,783	DISABLED FACILITIES GRANT	373,000	373,000
0	LESS INVESTMENT INCOME	(140,000)	(140,000)
(199,783)	LESS FUNDING FROM DCLG	(233,000)	(233,000)
0	NET COSTS	0	0
325,120	ADD DEPRECIATION	325,120	325,120
325,120	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	325,120	325,120

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	SUMMARY	£	£
878,106	MISCELLANEOUS SERVICES	929,870	897,830
135,970	PUBLIC CONVENIENCES	139,520	129,530
81,434	EMERGENCY PLANNING	99,560	100,060
1,095,510	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	1,168,950	1,127,420
108,060	LESS DEPRECIATION	108,060	108,060
987,450	TOTAL SERVICE COSTS EXCLUDING DEPRECIATION	1,060,890	1,019,360

2012/13 ACTUAL	MISCELLANEOUS SERVICES	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
752,734	EMPLOYEES EXPENSES	762,630	744,720
17,544	MISC. PUBLIC HEALTH & LICENSING	19,000	19,000
20,152	HEALTH ACTS - DOG CONTROL	21,500	21,500
14,162	POLLUTION	18,000	18,000
36,493	FOOD SAFETY	38,000	38,000
7,980	CONTAMINATED LAND	8,000	8,000
849,065	TOTAL DIRECT COSTS	867,130	849,220
	LESS INCOME:		
271,190	MISC. PUBLIC HEALTH & LICENSING	277,500	287,500
3,090	HEALTH ACTS - DOG CONTROL	2,000	2,000
8,061	POLLUTION	5,000	5,000
9,428	FOOD SAFETY	10,000	10,000
291,769	TOTAL INCOME	294,500	304,500
557,296	NET DIRECT COSTS	572,630	544,720
320,810	ADD SUPPORT SERVICES	357,240	353,110
878,106	TOTAL SERVICE COST	929,870	897,830

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	PUBLIC CONVENIENCES	£	£
5,266	EMPLOYEES EXPENSES	5,110	5,190
9,574	PREMISES RELATED EXPENSES	9,490	0
8,200	SUPPLIES AND SERVICES	14,000	14,000
23,040	TOTAL DIRECT COSTS	28,600	19,190
4,870	ADD SUPPORT SERVICES	2,860	2,280
27,910	TOTAL SERVICE COSTS	31,460	21,470
108,060	ADD DEPRECIATION	108,060	108,060
135,970	TOTAL SERVICE COSTS EXCLUDING DEPRECIATION	139,520	129,530

£	EMERGENCY PLANNING	£	£
26,756	EMPLOYEES' EXPENSES	33,000	33,000
5,033	SUPPLIES AND SERVICES	5,000	5,000
31,789	TOTAL DIRECT COSTS	38,000	38,000
10,000	LESS INVESTMENT INCOME FUNDING	0	0
21,789	NET DIRECT COSTS	38,000	38,000
59,645	ADD SUPPORT SERVICES	61,560	62,060
81,434	TOTAL SERVICE COSTS	99,560	100,060

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	ENVIRONMENTAL HEALTH ADMINISTRATION	£	£
877,507	EMPLOYEES' EXPENSES	869,340	887,910
9,325	TRANSPORT RELATED EXPENSES	12,000	12,000
48,300	SUPPLIES AND SERVICES	49,660	49,660
935,132	NET DIRECT SERVICE COSTS	931,000	949,570
61,535	ADD OFFICE ACCOMMODATION	73,290	69,990
996,667	TOTAL COSTS	1,004,290	1,019,560
	LESS RECHARGED TO SERVICES:-		
994,812	ENVIRONMENTAL HEALTH	1,032,390	1,012,840
1,812	HEALTH & SAFETY	1,950	1,980
1,812	PARTNERSHIPS & COMMUNITY ENGAGEMENT	1,950	1,980
9,059	CORPORATE COSTS	0	0
1,369	LAND CHARGES	1,460	1,480
1,204	HOUSING SERVICES	1,260	1,280
1,010,068	TOTAL RECHARGED TO SERVICES	1,039,010	1,019,560

2012/13 ACTUAL	<u>SUMMARY</u>	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
1,999,480	WASTE SERVICES	2,103,530	2,133,360
62,071	TRADE REFUSE	70,750	94,140
1,384,468	CLEANSING SERVICES	1,358,330	1,426,600
1,749,590	PARKS & AMENITY AREAS	1,691,300	1,656,190
17,644	ALLOTMENTS	16,760	25,390
95,551	ALLUM LANE CEMETERY	119,590	114,940
97,506	PARKING SERVICES	196,510	(3,490)
4,581	HERTS SUSTAINABILITY FORUM	5,000	5,000
5,410,891	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	5,561,770	5,452,130
617,270	LESS DEPRECIATION	617,270	617,270
4,793,621	TOTAL SERVICE COSTS EXCLUDING DEPRECIATION	4,944,500	4,834,860

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	WASTE AND STREET SCENE UNIT	£	£
810,753	EMPLOYEES' EXPENSES	777,620	834,820
99,328	PREMISES RELATED EXPENSES	99,340	100,040
50,584	TRANSPORT RELATED EXPENSES	50,710	50,150
91,194	SUPPLIES AND SERVICES	88,330	92,560
1,051,859	TOTAL DIRECT COSTS	1,016,000	1,077,570
21,779	ADD ACCOMMODATION COSTS	25,770	24,850
1,073,638	TOTAL SERVICE COSTS	1,041,770	1,102,420
	ANALYSIS OF RECHARGE TO SERVICES:		
265,561	WASTE SERVICES	219,900	263,040
123,900	TRADE REFUSE	123,900	142,580
227,439	CLEANSING SERVICES	189,220	258,300
14,359	CORPORATE MANAGEMENT	14,100	13,390
3,590	EMERGENCY PLANNING	3,530	3,350
438,789	OPEN SPACES	456,400	421,760
1,073,638	TOTAL RECHARGED TO SERVICES	1,007,050	1,102,420

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	WASTE SERVICES	£	£
1,375,166	EMPLOYEES' EXPENSES	1,381,380	1,399,410
885,174	TRANSPORT RELATED EXPENSES	925,960	879,170
126,672	SUPPLIES AND SERVICES	136,000	136,000
33,533	AGENCY & CONTRACTED SERVICES	35,000	34,000
2,420,545	TOTAL DIRECT COSTS	2,478,340	2,448,580
937,638		838,910	793,030
122,000	HCC GRANT	172,000	172,000
1,360,907	NET DIRECT COSTS	1,467,430	1,483,550
265,561	ADD DEPOT OVERHEADS RECHARGED	219,900	263,040
1,626,468	TOTAL NET SERVICE COST	1,687,330	1,746,590
137,432	ADD SUPPORT SERVICES	180,620	151,190
1,763,900	TOTAL SERVICE COSTS	1,867,950	1,897,780
235,580	ADD DEPRECIATION	235,580	235,580
1,999,480	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	2,103,530	2,133,360

2012/13 ACTUAL	TRADE REFUSE	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
60,499	EMPLOYEES' EXPENSES	65,300	66,170
52,334	TRANSPORT	59,590	55,690
267,118	SUPPLIES AND SERVICES	327,950	310,550
379,951	TOTAL DIRECT COSTS	452,840	432,410
513,788	LESS INCOME	573,500	552,000
(133,837)	NET DIRECT COSTS	(120,660)	(119,590)
123,900	ADD DEPOT OVERHEADS RECHARGED	123,900	142,580
(9,937)	TOTAL NET SERVICE COST	3,240	22,990
72,008	ADD SUPPORT SERVICES	67,510	71,150
62,071	TOTAL SERVICE COST	70,750	94,140

2012/13 ACTUAL	CLEANSING SERVICES	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
698,645	EMPLOYEES' EXPENSES	704,170	697,280
255,456	TRANSPORT RELATED EXPENSES	249,390	246,150
37,575	SUPPLIES AND SERVICES	45,200	45,200
46,162	AGENCY & CONTRACTED SERVICES	48,000	48,000
10,502	PEST CONTROL	15,000	15,000
1,048,340	TOTAL DIRECT COSTS	1,061,760	1,051,630
49,130	LESS INCOME	55,000	55,000
999,210	NET DIRECT COSTS	1,006,760	996,630
227,439	ADD DEPOT OVERHEADS RECHARGED	189,220	258,300
1,226,649	TOTAL NET SERVICE COST	1,195,980	1,254,930
106,609	ADD SUPPORT SERVICES	111,140	120,460
1,333,258	TOTAL	1,307,120	1,375,390
51,210	ADD DEPRECIATION	51,210	51,210
1,384,468	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	1,358,330	1,426,600

2012/13 ACTUAL	PARKS & AMENITY AREAS	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
198,452	EMPLOYEES EXPENSES	214,860	210,400
193,373	PREMISES RELATED EXPENSES	150,700	150,860
70,249	SUPPLIES AND SERVICES	73,320	38,300
52,607	ROSE GARDEN	53,880	53,880
1,014,837	GROUNDS MAINTENANCE	962,270	955,010
1,529,518	TOTAL DIRECT COSTS	1,455,030	1,408,450
	LESS INCOME:		
29,347	PARKS INCOME	30,500	30,500
101,147	H.C.C. CONTRIBUTION	101,760	104,810
50,314	AFFINITY SUTTON HOMES	42,280	0
180,808	TOTAL INCOME	174,540	135,310
1,348,710	NET DIRECT COSTS	1,280,490	1,273,140
201,630	ADD SUPPORT COSTS	211,560	183,800
1,550,340	TOTAL SERVICE COSTS	1,492,050	1,456,940
199,250	ADD DEPRECIATION	199,250	199,250
1,749,590	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	1,691,300	1,656,190

2012/13 ACTUAL	ALLOTMENTS	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
4,534	EMPLOYEES' EXPENSES	4,470	9,920
10,333	PREMISES RELATED EXPENSES	2,030	2,030
0	AGENCY & CONTRACTED SERVICES	10,000	10,000
14,867	TOTAL DIRECT COSTS	16,500	21,950
6,221	LESS INCOME	9,000	9,000
8,646	NET DIRECT COSTS	7,500	12,950
8,998	ADD SUPPORT SERVICES	9,260	12,440
17,644	TOTAL SERVICE COSTS	16,760	25,390

2012/13 ACTUAL	ALLUM LANE CEMETERY	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	AND CLOSED GROUNDS	£	£
33,216	EMPLOYEES' EXPENSES	32,400	31,050
18,795	PREMISES RELATED EXPENSES	11,550	11,690
8,248	SUPPLIES AND SERVICES	8,820	8,820
	CONTRACTUAL & OTHER SERVICES :		
39,136	GENERAL MAINTENANCE	77,340	79,270
18,364	CHURCH GRANTS	20,000	20,000
16,022	GRAVE DIGGING	20,200	20,200
133,781	TOTAL DIRECT COSTS	170,310	171,030
72,378	LESS INCOME	83,500	83,500
61,403	NET DIRECT COSTS	86,810	87,530
34,148	ADD SUPPORT SERVICES	32,780	27,410
95,551	TOTAL SERVICE COSTS	119,590	114,940

2012/13 ACTUAL	PARKING SERVICES	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
508,820	EMPLOYEES' EXPENSES	566,790	568,200
208,978	PREMISES RELATED EXPENSES :	208,000	212,330
13,019	TRANSPORT RELATED EXPENSES	10,000	10,000
102,353	SUPPLIES AND SERVICES	102,600	125,520
5,967	AGENCY & CONTRACTED SERVICES	11,500	11,500
27,000	REPAIRS AND RENEWALS FUND	27,000	92,000
69,786	DESIGN IMPLEMENTATION	73,080	48,430
935,923	TOTAL DIRECT COSTS	998,970	1,067,980
1,058,339	LESS INCOME	1,025,500	1,287,900
(122,416)	NET DIRECT COSTS	(26,530)	(219,920)
15,105	OFFICE ACCOMMODATION	18,020	23,140
73,587	SUPPORT SERVICES	73,790	62,060
88,692		91,810	85,200
(33,724)	TOTAL SERVICE COSTS	65,280	(134,720)
131,230	ADD DEPRECIATION	131,230	131,230
97,506	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	196,510	(3,490)

# ENGINEERING SERVICES

2012/13 ACTUAL	SUMMARY	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
220,239	HIGHWAY RELATED ITEMS	220,970	224,390
54,826	DRAINAGE SERVICES	99,060	91,220
275,065	TOTAL SERVICE COSTS INCLUDING	320,030	315,610
252,470	LESS DEPRECIATION	252,470	252,470
22,595	TOTAL SERVICE COSTS	67,560	63,140

# ENGINEERING SERVICES

2012/13 ACTUAL	HIGHWAY RELATED - <u>RESIDUAL MAINTENANCE ITEMS</u>	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
4,962	BUS SHELTERS - RENEWALS / MAINTENANCE	4,250	4,250
1,233	STREET FURNITURE AND SEATS	1,090	1,090
3,685	FOOTWAY LIGHTING	1,850	1,850
20,674	STREET NAMEPLATES/NOTICE BOARDS	18,510	18,510
1,239	TRAFFIC MANAGEMENT SCHEMES	1,600	1,600
1,649	TOWN CENTRE MANAGEMENT	3,150	3,150
2,153	INSPECT UNADOPTED ROADS/FOOTPATHS	2,660	2,660
1,053	STREET MARKETS & TRADING LICENSING	1,060	1,060
36,648	TOTAL	34,170	34,170
84,674	LESS INCOME : BOREHAMWOOD MARKET	88,060	90,700
(48,026)	TOTAL SERVICE COSTS	(53,890)	(56,530)
18,335	SUPPORT SERVICES	24,930	30,990
(29,691)	TOTAL NET COSTS	(28,960)	(25,540)
249,930	ADD DEPRECIATION	249,930	249,930
220,239	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	220,970	224,390

# ENGINEERING SERVICES

2012/13 ACTUAL	DRAINAGE SERVICES	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
	SITE OPERATIONAL CREW		
380,635	EMPLOYEES' EXPENSES	353,230	371,260
34,127	PREMISES RELATED EXPENSES	36,010	36,150
29,617	TRANSPORT RELATED EXPENSES	40,000	40,000
9,646	SUPPLIES AND SERVICES :	29,950	29,950
454,025	TOTAL DIRECT COSTS	459,190	477,360
323	ADD TELEPHONES	240	360
60,749	SUPPORT SERVICES	69,850	68,880
515,097	TOTAL COSTS	529,280	546,600
90,000	LESS INCOME	50,000	25,000
425,097	TOTAL NET COSTS	479,280	521,600
	LESS RECHARGED		
14,445	PLANNING & BUILDING CONTROL	14,830	18,920
15,448	HIGHWAY RELATED RESIDUAL MAINTENANCE	15,860	27,020
180,464	DRAINAGE - MAJOR WORKS	185,280	252,270
162,455	DRAINAGE - EXTERNAL CONTRACTS	166,790	134,710
372,811	TOTAL RECHARGED	382,760	432,920
2,540	ADD DEPRECIATION	2,540	2,540
54,826	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	99,060	91,220

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	SUMMARY	£	£
(18,433) 9,281 (212,060) (1,456,220)	CIVIC OFFICES DEPOT SITES RESIDUAL RESIDENTIAL PROPERTIES COMMERCIAL PROPERTIES	(87,440) 11,880 (301,120) (1,362,410)	(122,510) 11,030 (358,260) (1,375,290)
(93,878) 1,722,892 495,039 (69,000)	GARAGES LEISURE & COMMUNITY BUILDINGS BUILDING MAINTENANCE PROGRAMME ASSET INCOME GENERATED	(126,740) 1,737,530 498,430 (69,000)	(151,210) 1,743,190 501,750 (69,000)
377,621	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	301,130	179,700
3,466,890	LESS DEPRECIATION	3,676,430	3,601,680
(3,089,269)	TOTAL SERVICE COSTS EXCLUDING DEPRECIATION	(3,375,300)	(3,421,980)

2012/13 ACTUAL	<u>CIVIC OFFICES</u>	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
83,045	EMPLOYEES' EXPENSES	84,110	84,870
512,668	PREMISES RELATED EXPENSES	522,120	552,150
47,768	SUPPLIES & SERVICES	46,440	102,900
643,481	TOTAL DIRECT COSTS	652,670	739,920
176,674	LESS INCOME	256,940	341,940
466,807	NET DIRECT COSTS	395,730	397,980
59,226	ADD SUPPORT SERVICES	47,960	49,080
526,033	TOTAL SERVICE COSTS	443,690	447,060
278,540	ADD DEPRECIATION	488,080	413,330
804,573	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	931,770	860,390
823,006	LESS RECHARGED TO SERVICES	1,019,210	982,900
(18,433)	(SURPLUS) / DEFICIT TO SUMMARY	(87,440)	(122,510)

2012/13 ACTUAL	DEPOT SITES	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
7,916	EMPLOYEES EXPENSES	5,710	6,190
12,891	PREMISES RELATED EXPENSES	15,110	15,280
20,807	TOTAL DIRECT COSTS	20,820	21,470
22,460	LESS INCOME	22,460	22,460
(1,653)	NET DIRECT COSTS	(1,640)	(990)
10,934	ADD SUPPORT SERVICES	13,520	12,020
9,281	TOTAL SERVICE COSTS	11,880	11,030

2012/13 ACTUAL	RESIDUAL RESIDENTIAL PROPERTIES	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
28,101	EMPLOYEES EXPENSES	22,660	25,180
32,053	PREMISES RELATED EXPENSES	8,450	8,450
567	SUPPLIES & SERVICES	600	600
60,721	TOTAL DIRECT COSTS	31,710	34,230
234,509 23,740 100,801	LESS INCOME PLACES FOR PEOPLE H.A. LESS INCOME EASTBURY RD LESS INCOME RESIDUAL HOUSES	235,400 23,680 164,150	235,400 25,000 220,600
(298,329)	NET DIRECT COSTS	(391,520)	(446,770)
20,759	ADD SUPPORT SERVICES	24,890	23,000
(277,570)	TOTAL SERVICE COSTS	(366,630)	(423,770)
65,510	ADD DEPRECIATION	65,510	65,510
(212,060)	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	(301,120)	(358,260)

2012/13 ACTUAL	COMMERCIAL PROPERTIES	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
108,002	EMPLOYEES' EXPENSES	84,010	94,140
85,374	PREMISES RELATED EXPENSES	79,110	104,110
24,953	SUPPLIES & SERVICES	27,100	27,100
218,329	TOTAL DIRECT COSTS	190,220	225,350
	LESS INCOME :-		
1,100,000	ELSTREE FILM STUDIOS	1,100,000	1,100,000
78,000	METROPOLIS	78,000	78,000
257,299	LEISURE MANAGEMENT FEE	257,000	273,440
177,833	SUNDRY LEASES	174,140	163,980
23,000	OAKRIDGE LANE DEPOT	23,000	23,000
157,584	CRANBORNE INDUSTRIAL ESTATE	151,500	158,000
902,573	OTHER COMMERCIAL PROPERTIES	819,980	855,840
2,696,289		2,603,620	2,652,260
(2,477,960)	NET DIRECT COSTS	(2,413,400)	(2,426,910)
180,840	ADD SUPPORT SERVICES	210,090	210,720
(2,297,120)	TOTAL SERVICE COSTS	(2,203,310)	(2,216,190)
840,900	ADD DEPRECIATION	840,900	840,900
(1,456,220)	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	(1,362,410)	(1,375,290)

2012/13 ACTUAL	GARAGES	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
50,897	EMPLOYEES' EXPENSES	45,380	47,820
94,573	PREMISES RELATED EXPENSES	79,070	79,070
600	SUPPLIES & SERVICES	900	900
146,070	TOTAL DIRECT COSTS	125,350	127,790
565,248	LESS INCOME	589,410	613,030
(419,178)	NET SERVICE COSTS	(464,060)	(485,240)
77,200	ADD SUPPORT SERVICES	89,220	85,930
(341,978)	TOTAL SERVICE COST	(374,840)	(399,310)
248,100	ADD DEPRECIATION	248,100	248,100
(93,878)	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	(126,740)	(151,210)

2012/13 ACTUAL	LEISURE & COMMUNITY BUILDINGS	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
54,758	EMPLOYEE EXPENSES	46,450	53,040
296,686	LEISURE CENTRES	299,620	299,620
13,497	COMMUNITY HALLS	14,980	14,980
45,268	BUSHEY COMMUNITY CENTRE	45,790	45,940
27,080	BUSHEY MUSEUM	34,470	34,470
437,289	TOTAL DIRECT COSTS	441,310	448,050
4,785 780,150	LESS INCOME FROM OAKMERE COMMUNITY CENTRE LESS UNDEMANDED RENT	4,780 780,150	4,780 780,150
(347,646)	NET SERVICE COSTS	(343,620)	(336,880)
36,698	ADD SUPPORT SERVICES	47,310	46,230
(310,948)	TOTAL SERVICE COSTS	(296,310)	(290,650)
2,033,840	ADD DEPRECIATION	2,033,840	2,033,840
1,722,892	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	1,737,530	1,743,190
£	BUILDING MAINTENANCE PROGRAMME	£	£
47,438	EMPLOYEE EXPENSES	43,510	46,870
415,628	PREMISES RELATED EXPENSES	415,800	415,800
31,973	ADD SUPPORT SERVICES	39,120	39,080
495,039	TOTAL SERVICE COSTS	498,430	501,750

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2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	ASSET MANAGEMENT UNIT	£	£
350,255	EMPLOYEES' EXPENSES	331,840	352,830
636	TRANSPORT RELATED	3,300	3,300
23,847	SUPPLIES & SERVICES	37,220	31,340
374,738	TOTAL DIRECT COSTS	372,360	387,470
100	LESS INCOME (DISPOSAL TARGET)	10,000	10,000
374,638	NET DIRECT COSTS	362,360	377,470
20,733	ADD OFFICE ACCOMMODATION	24,750	16,770
395,371	TOTAL SERVICE COST	387,110	394,240
	LESS RECHARGED TO SERVICES		
392,470	ASSET MANAGEMENT	384,270	385,170
2,901	DEMOCRATIC COSTS	2,840	0
395,371	TOTAL RECHARGED TO SERVICES	387,110	385,170

2012/13 ACTUAL	<u>SUMMARY</u>	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
150,923	CORPORATE COMMUNICATIONS	142,620	141,680
93,033	YOUTH SERVICES	96,280	97,370
82,200	SPORTS DEVELOPMENT	105,420	106,850
41,881	MUSEUM & HERITAGE SERVICES	51,020	43,720
289,607	CORPORATE DEVELOPMENT	295,740	298,890
434,526	COMMUNITY SAFETY	437,080	439,250
146,857	CCTV	145,540	146,010
1,250,705	VOLUNTARY SECTOR GRANT AID	1,258,450	1,239,960
0	ECONOMIC DEVELOPMENT & REGENERATION	50,000	50,000
2,489,732	TOTAL SERVICE COSTS	2,582,150	2,563,730
309,390	LESS DEPRECIATION	309,390	309,390
2,180,342	TOTAL SERVICE COSTS EXCLUDING DEPRECIATION	2,272,760	2,254,340

#### **PARTNERSHIPS & COMMUNITY ENGAGEMENT**

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	PARTNERSHIPS & COMMUNITY ENGAGEMENT UNI	<u>T</u> £	£
539,049	EMPLOYEES' EXPENSES	542,650	552,290
1,840	TRANSPORT RELATED EXPENSES	3,900	3,900
25,184	SUPPLIES AND SERVICES	25,760	25,760
566,074	TOTAL DIRECT COSTS	572,310	581,950
25,987	ADD OFFICE ACCOMMODATION	31,560	29,940
592,060	TOTAL SERVICE COST	603,870	611,890
30,000	LESS INVESTMENT INCOME FUNDING	0	0
562,060	TOTAL SERVICE COST	603,870	611,890
562,060	LESS RECHARGED TO SERVICES	603,870	611,890
0		0	0

#### PARTNERSHIPS & COMMUNITY ENGAGEMENT

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	CORPORATE COMMUNICATIONS	£	£
	SUPPLIES AND SERVICES		
87,685	CORPORATE PUBLICATIONS	85,180	85,180
11,618	CORPORATE CONSULTATION	12,000	12,000
14,000	<b>RESIDENTS TRACKING SURVEY (1/3)</b>	8,000	8,000
1,700	CORPORATE PLAN (1/3)	1,000	1,000
8,500	PLACE SURVEY (1/2)	4,000	4,000
0	MISC SUPPLIES AND SERVICES	4,250	4,250
123,503	TOTAL DIRECT COSTS	114,430	114,430
27,420	SUPPORT SERVICES	28,190	27,250
150,923	TOTAL SERVICE COSTS	142,620	141,680

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
	YOUTH SERVICES		
44,526	EMPLOYEES' EXPENSES	50,660	51,570
20,000	SUPPLIES AND SERVICES	20,000	20,000
64,526	TOTAL DIRECT COSTS	70,660	71,570
28,507	ADD SUPPORT SERVICES	25,620	25,800
93,033	TOTAL SERVICE COSTS	96,280	97,370

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	SPORTS DEVELOPMENT	£	£
46,100	EMPLOYEES' EXPENSES	57,410	61,530
15,755	SUPPLIES AND SERVICES	12,500	12,500
61,855	TOTAL DIRECT COSTS	69,910	74,030
6,000	LESS INVESTMENT INCOME FUNDING	0	0
55,855	NET DIRECT COSTS	69,910	74,030
26,345	ADD SUPPORT SERVICES	35,510	32,820
82,200	TOTAL SERVICE COSTS	105,420	106,850

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
	MUSEUM & HERITAGE SERVICES		
24,349	EMPLOYEES' EXPENSES	30,100	25,380
24,349	TOTAL DIRECT COSTS	30,100	25,380
17,532	ADD SUPPORT SERVICES	20,920	18,340
41,881	TOTAL SERVICE COSTS	51,020	43,720
	CORPORATE DEVELOPMENT		
£		£	£
92,764	EMPLOYEES' EXPENSES	96,950	99,260
12,739	SUPPLIES & SERVICES	13,470	13,690
105,503	TOTAL DIRECT COSTS	110,420	112,950
63,984	ADD SUPPORT SERVICES	65,200	65,820
169,487	TOTAL SERVICES COSTS	175,620	178,770
120,120	ADD DEPRECIATION	120,120	120,120
289,607	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	295,740	298,890

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	COMMUNITY SAFETY	£	£
81,787	EMPLOYEES' EXPENSES	80,260	81,970
5,074	CRIME AND DISORDER COSTS	8,500	8,500
128,000	CONTRIBUTION TO PSCOs	128,000	128,000
214,861	TOTAL DIRECT COSTS	216,760	218,470
42,065	ADD SUPPORT SERVICES	42,720	43,180
256,926	TOTAL SERVICE COSTS	259,480	261,650
177,600	ADD DEPRECIATION	177,600	177,600
434,526	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	437,080	439,250
	<u>CCTV</u>		
48,342	PREMISES RELATED EXPENSES	55,000	55,000
58,129	AGENCY & CONTRACTED SERVICES	40,000	40,000
0	EQUIPMENT REPLACEMENT RESERVE	10,000	10,000
106,471	TOTAL DIRECT COST	105,000	105,000
28,716	ADD SUPPORT SERVICES	28,870	29,340
135,187	TOTAL SERVICE COSTS	133,870	134,340
11,670	ADD DEPRECIATION	11,670	11,670
146,857	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	145,540	146,010

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	VOLUNTARY SECTOR GRANT AID	£	£
50,517	GRANT AID TO LOCAL ORGANISATIONS	30,000	30,000
83,629	OTHER GRANTS	110,680	110,680
38,237	WARD IMPROVEMENT INITIATIVE SCHEME	39,000	19,500
214,820 37,000	GRANT AID TO CAB SERVICES FURTHER ASSISTANCE TO CAB	214,820 37,000	214,820 37,000
780,150	UNDEMANDED RENT	780,150	780,150
1,204,353	TOTAL DIRECT COSTS	1,211,650	1,192,150
46,352	ADD SUPPORT SERVICES	46,800	47,810
1,250,705	TOTAL SERVICE COSTS	1,258,450	1,239,960

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	SUMMARY	£	£
(13,452)	NNDR COLLECTION COSTS	1,030	1,060
70,181	CONTRIBUTION TO COST OF NNDR RELIEFS	83,000	83,000
337,255	COUNCIL TAX COLLECTION	368,040	373,650
135,643	BENEFITS ADMINISTRATION	162,490	193,210
(220,709)	COUNCIL TAX - BENEFITS	0	0
277,445	RENT ALLOWANCES	0	0
0	HOUSING BENEFIT REPAID	0	0
0	HOUSING BENEFIT	6,930	6,930
137,005	ANTI FRAUD UNIT	137,450	137,510
723,368	TOTAL SERVICE COSTS	758,940	795,360

2012/13 ACTUAL	COST OF NNDR COLLECTION	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
73,007	EMPLOYEES' EXPENSES	73,370	74,090
5,798	SUPPLIES AND SERVICES	6,350	6,350
5,544	AGENCY & CONTRACTED SERVICES	1,000	1,000
84,349	TOTAL DIRECT COSTS	80,720	81,440
170,505	LESS INCOME	155,000	155,000
(86,156)	NET DIRECT COSTS	(74,280)	(73,560)
72,704	ADD SUPPORT SERVICES	75,310	74,620
(13,452)	TOTAL SERVICE COSTS	1,030	1,060

£	CONTRIBUTION TO THE COST OF NNDR RELIEFS	£	£
70,181	RELIEFS GRANTED	83,000	83,000
70,181	TOTAL SERVICE COSTS	83,000	83,000

2012/13 ACTUAL	COUNCIL TAX	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
358,915	EMPLOYEES' EXPENSES	335,000	338,350
83,302	SUPPLIES AND SERVICES	71,100	71,100
0	AGENCY & CONTRACTED SERVICES	3,000	3,000
442,217	TOTAL DIRECT COSTS	409,100	412,450
272,600	LESS INCOME	210,000	210,000
169,617	NET DIRECT COSTS	199,100	202,450
167,638	ADD SUPPORT SERVICES	168,940	171,200
337,255	TOTAL SERVICE COSTS	368,040	373,650
	BENEFITS ADMINISTRATION		
499,040	EMPLOYEES EXPENSES	457,340	453,820
28,277	SUPPLIES AND SERVICES	30,470	30,470
527,317	TOTAL DIRECT COSTS	487,810	484,290
694,922	LESS INCOME: GOVERNMENT SUBSIDY	573,460	574,800
(167,605)	NET DIRECT COSTS	(85,650)	(90,510)
303,248	ADD SUPPORT SERVICES	248,140	283,720
135,643	TOTAL SERVICE COSTS	162,490	193,210

2012/13 ACTUAL	COUNCIL TAX BENEFITS	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
6,815,728	BENEFITS GRANTED	7,537,840	7,537,840
7,036,437	LESS INCOME: GOVERNMENT SUBSIDY	7,537,840	7,537,840
(220,709)	TOTAL SERVICE COSTS	0	0
	RENT ALLOWANCES		
38,097,795	ALLOWANCES PAID	34,950,420	37,802,080
37,820,350	LESS INCOME: GOVERNMENT SUBSIDY	34,950,420	37,802,080
277,445	TOTAL SERVICE COSTS	0	0
	HOUSING BENEFIT (LOCAL SCHEMES)		
0	HOUSING BENEFIT (NOT MET BY SUBSIDY)	27,730	27,730
0	FUNDED BY DEPT OF WORKS & PENSIONS	20,800	20,800
0	TOTAL SERVICE COSTS	6,930	6,930

2012/13 ACTUAL	ANTI FRAUD UNIT	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
110,752	EMPLOYEES' EXPENSES	110,920	111,360
374	TRANSPORT RELATED EXPENSES	500	500
15,836	SUPPLIES AND SERVICES	18,060	18,060
126,962	TOTAL DIRECT COSTS	129,480	129,920
56,100	LESS SELF FINANCING INCOME	56,100	56,100
70,862	NET DIRECT COSTS	73,380	73,820
51,753	ADD OFFICE ACCOMMODATION	17,590	16,710
14,390	ADD SUPPORT SERVICES	46,480	46,980
137,005	TOTAL SERVICE COSTS	137,450	137,510

#### PROCUREMENT

26,807	EMPLOYEES' EXPENSES	25,420	25,680
26,807	LESS RECHARGED TO SERVICES	25,420	25,680
(0)		0	0

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
	FINANCE AND BUSINESS SERVICES UNIT		
£		£	£
1,662,216	EMPLOYEES' EXPENSES	1,624,630	1,651,580
4,123	TRANSPORT RELATED EXPENSES	5,350	5,350
151,277	SUPPLIES AND SERVICES	153,650	156,250
517	AGENCY & CONTRACTED SERVICES	2,000	2,000
1,818,133	TOTAL DIRECT COSTS	1,785,630	1,815,180
32,872	LESS INCOME	20,000	31,920
124,717	ADD OFFICE ACCOMMODATION	149,670	144,090
1,909,978	TOTAL COSTS	1,915,300	1,927,350
	LESS RECHARGED TO SERVICES:-		
64,540	ANALYSIS OF RECHARGE TO SERVICES PLANNING & BUILDING CONTROL	64,720	64,590
73,984	ACCOUNTANCY & FINANCIAL SERVICES	74,190	74,040
153,931	STREET SCENE SERVICES	154,360	154,040
90,687	ASSET MANAGEMENT	90,940	90,750
33,447	HEALTH SERVICES	33,540	33,470
22,078	HOUSING SERVICES	22,140	22,090
23,066	PARTNERSHIPS & COMMUNITY ENGAGEMENT	23,130	23,080
15,088	INFORMATION SERVICES	15,130	15,100
2,932	CORPORATE PUBLICATIONS	2,940	2,930
21,251	DEMOCRATIC SERVICES	21,310	21,270
2,094	ELECTORAL REGISTRATION	2,100	2,100
25,549	LEGAL SERVICES	25,620	25,570
11,618	EXECUTIVE DIRECTORS	11,650	11,630
15,816	HUMAN RESOURCES	15,860	15,830
10,411	PRINT & DESIGN SERVICES	10,440	10,420
1,057,473	REVENUES & BENEFITS	1,060,420	1,058,230
16,973	CUSTOMER SERVICES	17,020	16,980
171,911	CORPORATE COSTS	172,390	172,030
69,317	DEMOCRATIC COSTS	69,510	69,360
27,813	ENGINEERING SERVICES	27,890	27,830
1,909,978	TOTAL RECHARGED TO SERVICES	1,915,300	1,911,340

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	INFORMATION SERVICES UNIT (IS)	£	£
603,827	EMPLOYEES' EXPENSES	612,560	620,160
595	TRANSPORT RELATED EXPENSES	800	800
303,180	SUPPLIES AND SERVICES	303,660	296,660
0	AGENCY & CONTRACTED SERVICES	0	0
907,601	TOTAL DIRECT COSTS	917,020	917,620
6,296	LESS INCOME	5,300	5,300
901,305	NET DIRECT COSTS	911,720	912,320
35,178	ADD OFFICE ACCOMMODATION	42,870	40,440
936,483	TOTAL SERVICE COSTS	954,590	952,760
	LESS RECHARGED TO SERVICES:- ANALYSIS OF RECHARGE TO SERVICES		
104,902	PLANNING & BUILDING CONTROL	106,930	106,970
49,140	STREET SCENE SERVICES	50,090	50,050
36,857	ASSET MANAGEMENT	37,570	37,580
45,363	HEALTH SERVICES	46,240	46,250
22,681		23,120	23,130
58,597	PARTNERSHIPS & COMMUNITY ENGAGEMENT	59,730	59,750
110,552 43,470	ACCOUNTANCY & FINANCIAL SERVICES CUSTOMER SERVICES	112,690 44,310	112,710 44,320
43,470 14,176	CORPORATE PUBLICATIONS	44,310 14,450	44,320 14,450
10,399	EXECUTIVE DIRECTORS	10,600	10,600
39,693	DEMOCRATIC SERVICES	40,460	40,470
13,234	ELECTORAL REGISTRATION	13,490	13,500
38,751	LEGAL SERVICES	39,500	39,510
13,165	TELEPHONES	13,420	13,610
28,352	HUMAN RESOURCES	28,900	28,910
43,470	INFORMATION SERVICES	44,310	44,330
17,011	PRINT SERVICES	17,340	17,350
174,839	REVENUES & BENEFITS	178,220	178,250
50,091	DEMOCRATIC COSTS	51,060	51,020
21,740	ENGINEERING SERVICES	22,160	22,170
936,483	TOTAL RECHARGED TO SERVICES	954,590	954,930

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	CIVIC OFFICE TELEPHONES	£	£
47,412	SWITCHBOARD	40,000	40,000
13,130	SERVICE SUPPORT	13,420	13,610
60,542	TOTAL SERVICE COSTS	53,420	53,610
60,542	LESS RECHARGED TO SERVICES	53,420	53,610
0		0	0

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	SUMMARY	£	£
58,845	LOCAL LAND CHARGES	68,620	71,310
187,870	ELECTORAL REGISTRATION	174,950	174,940
106,423	LOCAL ELECTIONS	107,120	106,710
42,305	MAYORAL BUDGET (CIVIC EXPENSES)	45,140	45,140
0	SURGERIES	1,310	1,310
345,949	MEMBERS ALLOWANCES	353,550	353,550
246,471	MEETINGS/MEMBERS COSTS	315,250	284,100
989,646	DEMOCRATIC REPRESENTATION & MANAGEMENT	979,210	972,640
1,977,509	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	2,045,150	2,009,700
134,090	LESS DEPRECIATION	134,090	134,090
1,843,419	TOTAL SERVICE COSTS EXCLUDING DEPRECIATION	1,911,060	1,875,610

2012/13 ACTUAL	LOCAL LAND CHARGES	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
64,290	EMPLOYEES' EXPENSES	60,130	60,690
39	TRANSPORT RELATED EXPENSES	150	150
19,432	SUPPLIES AND SERVICES	20,300	30,300
83,761	TOTAL DIRECT COSTS	80,580	91,140
102,201	LESS INCOME	94,910	105,000
(18,440)	NET DIRECT COSTS	(14,330)	(13,860)
6,438	OFFICE ACCOMMODATION	7,970	7,530
72,607	SUPPORT SERVICES	76,890	79,420
1,760	LESS RECHARGES	1,910	1,780
58,845	TOTAL SERVICE COSTS	68,620	71,310

2012/13 ACTUAL	ELECTORAL REGISTRATION	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
109,536	EMPLOYEES' EXPENSES	113,160	113,920
256	TRANSPORT RELATED EXPENSES	600	600
70,514	SUPPLIES AND SERVICES	53,430	53,430
180,306	TOTAL DIRECT COSTS	167,190	167,950
2,707	LESS INCOME	1,500	1,500
177,599	NET DIRECT COSTS	165,690	166,450
3,406	OFFICE ACCOMMODATION	4,030	3,740
24,539	SUPPORT SERVICES	25,030	24,740
205,544	TOTAL COSTS	194,750	194,930
17,674	LESS RECHARGES	19,800	19,990
187,870	TOTAL SERVICE COSTS	174,950	174,940

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	LOCAL ELECTIONS	£	£
89,121	EMPLOYEES' EXPENSES	90,040	90,230
8,793	PREMISES RELATED EXPENSES	10,310	10,310
3,140	TRANSPORT RELATED EXPENSES	3,750	3,750
24,085	SUPPLIES AND SERVICES	44,030	44,030
125,139	TOTAL DIRECT COSTS	148,130	148,320
1,544	ADD SUPPORT SERVICES	1,770	1,170
126,683	TOTAL SERVICE COSTS	149,900	149,490
20,260	LESS RESERVE FUNDING	42,780	42,780
106,423	TOTAL SERVICE COSTS	107,120	106,710

2012/13 ACTUAL	LEGAL SERVICES BUSINESS UNIT	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
287,317	EMPLOYEES' EXPENSES	294,100	317,390
478	TRANSPORT RELATED EXPENSES	400	400
37,502	SUPPLIES AND SERVICES	40,230	41,230
325,297	TOTAL DIRECT COSTS	334,730	359,020
35,562	LESS INCOME	25,000	25,000
289,735	NET DIRECT COSTS	309,730	334,020
16,350	ADD OFFICE ACCOMMODATION	19,840	20,870
306,085	TOTAL COSTS	329,570	354,890
	LESS RECHARGED TO SERVICES:- ANALYSIS OF RECHARGE TO SERVICES		
52,390	PLANNING & BUILDING CONTROL	56,410	57,060
6,325	PARKING SERVICES	6,810	6,870
6,288	STREET SCENE SERVICES	6,770	6,820
106,592	ASSET MANAGEMENT	114,770	124,710
8,108	ENVIRONMENTAL HEALTH SERVICES	8,730	8,990
8,108	HOUSING SERVICES	8,730	8,890
1,263	ELECTIONS	1,360	1,370
1,393	PARTNERSHIPS & COMMUNITY ENGAGEMENT	1,500	1,510
1,263		1,360	1,370
45,007 8,702	LEGAL SERVICES HUMAN RESOURCES	48,460 9,370	53,730 9,440
18,370	ACCOUNTANCY & FINANCIAL SERVICES	9,370 19,780	9,440 20,410
3,167	REVENUES & BENEFITS	3,410	3,440
3,009	CORPORATE COSTS	3,240	3,640
34,837	DEMOCRATIC COSTS	37,510	41,290
632	CORPORATE PUBLICATIONS	680	690
632	ENGINEERING SERVICES	680	690
306,085	TOTAL RECHARGED TO SERVICES	329,570	350,920

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	MAYORAL BUDGET (CIVIC EXPENSES)	£	£
5,660 7,835	MAYOR/DEPUTY MAYOR ALLOWANCE CIVIC TRANSPORT	5,660 15,800	5,660 15,800
18,710 10,100	GENERAL CIVIC EXPENSES CIVIC DINNER	11,680 12,000	11,680 12,000
42,305	TOTAL SERVICE COSTS	45,140	45,140
	SURGERIES		
0 0	HALL HIRE SUPPLIES AND SERVICES	1,050 260	1,050 260
0	TOTAL SERVICE COSTS	1,310	1,310
	MEMBERS' ALLOWANCES		
224,088 118,155 0	MEMBERS BASIC ALLOWANCES SPECIAL RESPONSIBILITY ALLOWANCE CHILDCARE / DEPENDENTS ALLOWANCE	230,010 117,590 450	230,010 117,590 450
3,706	TRANSPORT RELATED	5,500	5,500
345,949	TOTAL SERVICE COSTS	353,550	353,550

2012/13 ACTUAL	COSTS ASSOCIATED WITH MEETINGS/MEMBERS	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£		£	£
57,019	MEMBERS ACCOMMODATION	70,500	66,500
104,170	COUNCIL CHAMBER (ACCOM)	129,000	121,850
280	OVERVIEW & SCRUTINY COMMITTEES	8,850	8,850
0	INDEPENDENT REMUNERATION PANEL	3,910	3,910
1,513	STANDARDS COMMITTEES	2,680	2,680
3,246	CABINET EXPENSES	6,180	6,180
80,243	SUPPLIES AND SERVICES	94,130	74,130
246,471	TOTAL SERVICE COSTS	315,250	284,100

	2012/13 ACTUAL	CORPORATE & DEMOCRATIC CORE	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
	£	DEMOCRATIC REPRESENTATION AND MANAGEMENT (Recharges)	£	£
		RECHARGED FROM SERVICES:		
	143,193	DIRECTORS & ASSOCIATED COSTS	136,480	136,550
	75,965	HUMAN RESOURCES	79,380	79,310
	3,254	ASSET MANAGEMENT	1,610	0
	20,087	INFORMATION SERVICES	20,240	20,180
	350,244	DEMOCRATIC SERVICES	359,040	350,150
	91,578	ACCOUNTANCY & FINANCIAL SERVICES	95,780	97,300
	53,139	LEGAL SERVICES	49,570	54,140
	80,654	PLANNING & BUILDING CONTROL	78,280	75,560
	14,586	STREET SCENE SERVICES	14,330	14,770
	11,532	HOUSING & HEALTH	0	0
883,644	11,324	GENERAL EXPENSES	10,410	10,590
	855,556	TOTAL SERVICE COSTS	845,120	838,550
_	134,090	ADD DEPRECIATION	134,090	134,090
_	989,646	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	979,210	972,640

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	DEMOCRATIC SERVICES UNIT	£	£
220,848	EMPLOYEES' EXPENSES	235,110	237,250
256	TRANSPORT RELATED EXPENSES	500	500
22,774	SUPPLIES AND SERVICES	25,780	25,780
243,878	TOTAL DIRECT COSTS	261,390	263,530
22,355	ADD OFFICE ACCOMMODATION	27,110	24,860
266,232	TOTAL COSTS	288,500	288,390
	LESS RECHARGED TO SERVICES:-		
19,914 246,318	CORPORATE COSTS DEMOCRATIC COSTS	21,580 266,920	21,410 264,840
266,232	TOTAL RECHARGED TO SERVICES	288,500	286,250

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	SUMMARY	£	£
618,086	CUSTOMER RELATIONSHIP MANAGEMENT	700,680	708,460
0	CIVIC OFFICE KEEPERS	0	0
(2,020)	CORPORATE ADMIN RESOURCE	0	0
71,629	DESIGN & PRINT SERVICES	142,000	104,450
4,187	CIVIC OFFICES REFRESHMENTS	5,500	5,500
64,712	HEALTH & SAFETY	94,590	92,000
756,594	TOTAL SERVICE COSTS	942,770	910,410
7,990	LESS DEPRECIATION	7,990	7,990
748,604	TOTAL SERVICE COSTS EXCLUDING DEPRECIATION	934,780	902,420

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	HUMAN RESOURCES	£	£
316,889	EMPLOYEES' EXPENSES	335,810	342,060
309	TRANSPORT RELATED EXPENSES	600	600
11,055	SUPPLIES AND SERVICES	12,550	12,550
328,253	TOTAL DIRECT COSTS	348,960	355,210
17,079	ADD OFFICE ACCOMMODATION	20,530	19,620
345,332	TOTAL SERVICE COSTS	369,490	374,830
	LESS RECHARGED TO SERVICES:-		
18,655	PLANNING & BUILDING CONTROL	19,960	20,010
43,413	STREET SCENE SERVICES	46,450	46,550
9,655	ASSET MANAGEMENT	10,330	10,350
10,692	ENVIRONMENTAL HEALTH	11,440	11,470
8,617	HOUSING SERVICES	9,220	9,240
13,552	PARTNERSHIPS & COMMUNITY ENGAGEMENT	14,500	14,530
11,057	ACCOUNTANCY & FINANCIAL SERVICES	11,830	11,860
10,365 19,010	INFORMATION SERVICES CUSTOMER SERVICES	11,090 20,340	11,120 20,390
1,729	CORPORATE PUBLICATIONS	1,850	1,850
7,253	DEMOCRATIC SERVICES	7,760	7,780
96,621	HUMAN RESOURCES	103,380	103,600
7,253	LEGAL SERVICES	7,760	7,780
26,375	HEALTH & SAFETY	28,220	28,270
3,122	EXECUTIVE DIRECTORS	3,340	3,350
6,234	PRINT & DESIGN SERVICES	6,670	6,680
15,870	REVENUES & BENEFITS	16,980	17,020
32,300	DEMOCRATIC COSTS	34,560	34,630
3,561	ENGINEERING SERVICES	3,810	3,820
345,332	TOTAL RECHARGED TO SERVICES	369,490	370,300

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	CUSTOMER RELATIONSHIP MANAGEMENT	£	£
564,276	EMPLOYEES' EXPENSES	578,540	565,160
518	TRANSPORT RELATED EXPENSES	620	620
39,691	SUPPLIES AND SERVICES	32,730	32,730
604,485	TOTAL DIRECT COST	611,890	598,510
9,011	LESS: INCOME	2,000	2,000
595,474	NET DIRECT COSTS	609,890	596,510
37,883	ADD OFFICE ACCOMMODATION:	45,420	68,100
56,524	ADD SUPPORT SERVICES	58,190	58,140
689,881	TOTAL COSTS	713,500	722,750
71,795	LESS RECHARGED TO SERVICES:-	12,820	14,290
618,086	TOTAL SERVICE COSTS	700,680	708,460
£	CIVIC OFFICE KEEPERS	£	£
83,045	EMPLOYEES' EXPENSES	84,110	84,870
83,045	TOTAL COSTS	84,110	84,870
83,045	LESS RECHARGED TO CIVIC OFFICES	84,110	84,870
0	TOTAL COSTS	0	0
£	CORPORATE ADMIN RESOURCE		
105,932	EMPLOYEES EXPENSES	109,300	108,050
107,952	LESS RECHARGED TO SERVICES	109,300	108,050
(2,020)	TOTAL COSTS	0	0

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2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	DESIGN & PRINT SERVICES	£	£
69,413	EMPLOYEES' EXPENSES	89,250	78,460
0	TRANSPORT RELATED EXPENSES	400	400
55,364	SUPPLIES AND SERVICES	60,340	45,840
63,989	AGENCY & CONTRACTED SERVICES	61,760	61,760
188,766	TOTAL DIRECT COSTS	211,750	186,460
222,379 14,832	LESS INTERNAL RECHARGES CONFIDENTIAL WASTE	227,000 15,000	207,000 15,000
(48,445)	NET DIRECT COSTS	(30,250)	(35,540)
50,892 78,881 129,773	ADD OFFICE ACCOMMODATION ADD SUPPORT SERVICES	62,810 105,390 168,200	59,230 72,770 132,000
17,689	LESS RECHARGES	3,940	0
63,639	TOTAL SERVICE COSTS	134,010	96,460
7,990	ADD DEPRECIATION	7,990	7,990
71,629	TOTAL SERVICE COSTS INCLUDING DEPRECIATION	142,000	104,450

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	<b>CIVIC OFFICES REFRESHMENTS</b>	£	£
4,187	AGENCY & CONTRACTED	5,500	5,500
4,187	TOTAL SERVICE COSTS	5,500	5,500
	HEALTH & SAFETY		
15,552	EMPLOYEES' EXPENSES	24,970	25,230
543	SUPPLIES AND SERVICES	950	2,950
16,095	TOTAL DIRECT COSTS	25,920	28,180
3,750	LESS INCOME	3,750	3,750
12,345	NET DIRECT COSTS	22,170	24,430
14,133	ADD OFFICE ACCOMMODATION	17,500	16,530
38,234	ADD SUPPORT SERVICES	54,920	51,040
64,712	TOTAL SERVICE COSTS	94,590	92,000

## CORPORATE MANAGEMENT

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	CORPORATE MANAGEMENT COSTS	£	£
206,250	<b>COMPOSED OF RECHARGES FROM:</b> DIRECTORS & ASSOCIATED COSTS	229,480	249,420
175,261	PARTNERSHIPS & COMMUNITY ENGAGEMENT	173,540	183,860
39,058	INFORMATION SERVICES	39,350	41,750
19,250	DEMOCRATIC SERVICES	28,550	30,790
259,997	FINANCE, REVENUES & BENEFITS	237,550	262,920
4,720	LEGAL SERVICES	4,290	5,270
9,450	GENERAL EXPENSES	8,910	10,350
713,986	TOTAL SERVICE COSTS	721,670	784,360

# EXECUTIVE DIRECTORS

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	EXECUTIVE DIRECTORS	£	£
601,455	EMPLOYEES' EXPENSES	602,180	609,500
891	TRANSPORT RELATED EXPENSES	2,000	2,000
21,426	SUPPLIES AND SERVICES	25,630	25,630
623,772	TOTAL DIRECT COSTS	629,810	637,130
43,982	ADD OFFICE ACCOMMODATION	53,220	50,510
667,754	TOTAL COSTS	683,030	687,640
	LESS RECHARGED TO SERVICES:-		
23,805	PLANNING & BUILDING CONTROL	24,350	24,430
59,518	STREET SCENE SERVICES	60,880	61,070
40,582	PARTNERSHIPS & COMMUNITY ENGAGEMENT	41,510	41,640
29,759	HOUSING SERVICES	30,440	30,530
28,752	LEGAL & DEMOCRATIC SERVICES	29,410	29,490
48,471	ACCOUNTANCY & FINANCIAL SERVICES	49,580	49,720
12,387	INFORMATION SERVICES	12,670	12,710
40,826	HUMAN RESOURCES	41,760	41,890
17,861	ASSET MANAGEMENT	18,270	18,320
23,805	ENVIRONMENTAL HEALTH	24,350	24,430
211,961	CORPORATE COSTS	216,810	217,440
126,056	DEMOCRATIC COSTS	128,940	129,330
3,969	ENGINEERING SERVICES	4,060	4,070
667,754	TOTAL RECHARGED TO SERVICES	683,030	685,070

#### AUDIT & ASSURANCE

2012/13 ACTUAL	SUMMARY	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
106,911	INTERNAL AUDIT	96,000	96,000
5,701	RISK MANAGEMENT	10,000	10,000
112,612	TOTAL SERVICE COSTS	106,000	106,000

#### AUDIT & ASSURANCE

2012/13 ACTUAL		2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	INTERNAL AUDIT	£	£
105,571	EMPLOYEES' EXPENSES	96,000	96,000
1,340	SUPPLIES AND SERVICES	0	0
106,911	TOTAL DIRECT COSTS	96,000	96,000
£	RISK MANAGEMENT	£	£
5,701	EMPLOYEES' EXPENSES	10,000	10,000
5,701	TOTAL COSTS	10,000	10,000

2012/13 ACTUAL	<u>GENERAL EXPENSES</u>	2013/14 APPROVED BUDGET	2014/15 APPROVED BUDGET
£	RECHARGED TO SERVICES	£	£
1,474	PENSION INCREASE	1,400	1,540
15,386	STAFF SERVICE AWARDS	20,910	20,910
11,600	MEDICAL	13,200	13,200
7,895	SICKNESS ABSENCE MANAGEMENT	9,900	10,000
5,000	JOBS GO PUBLIC	5,000	5,000
7,556	EMPLOYEE ASSISTANCE PROGRAMME	8,000	8,000
4,344	SECURITY SERVICES	4,500	4,500
11,069	COURIER	10,050	10,050
17,844	COUNCIL CHAMBER WEB CASTING	13,540	13,540
0	CORPORATE BOOKING SYSTEM	3,500	3,500
1,653	FRANKING MACHINE	1,580	1,580
5,985	LICENCES	5,000	5,000
3,000	SHREDDER	3,000	3,000
31,670	SUBSCRIPTIONS	34,000	34,000
13,788	MISCELLANEOUS	300	300
138,264	TOTAL DIRECT COSTS	133,880	134,120
138,264	LESS RECHARGED TO SERVICES	133,880	134,120
0		0	0
	GENERAL EXPENSES		
	NOT RECHARGED TO SERVICES		
63,671	BANK CHARGES	63,600	63,600
89,098	EXTERNAL AUDIT FEE	119,830	119,830
152,769	TOTAL DIRECT COSTS	183,430	183,430