

# Hertsmere Borough Council Organisational Structure



**Sajida Bijle**

Chief Executive



**Peter Geraghty**

Executive Director



**Hilary Shade**

**Head of Partnerships,  
Community  
Engagement &  
Housing**

Sports & Cultural Services  
Corporate Communications  
Local Strategic Partnership  
Community Safety  
Voluntary Sector Support  
Health & Wellbeing

**Housing Services**

Homeless Prevention  
Housing Register  
Temporary Accommodation  
Let with Hertsmere  
Housing Enforcement



**Steve Girling**

**Acting Head of Asset  
Management &  
Engineering Services**

Engineering  
Drainage  
Flood Defence  
Property Maintenance  
Estates Valuers  
24hr Emergency Response  
Service  
Consultancy Services  
Health & Safety



**Matthew Bunyon**

**Head of Finance &  
Business Services**

Accountancy  
Financial Systems &  
Control  
Financial Reporting  
Treasury Management  
Payroll  
Creditors & Debtors  
Revenues & Benefits  
Procurement  
Shared Anti-Fraud Service  
(SAFS)  
Information Digital Services  
Risk Management  
Shared Internal Audit  
Service (SIAS)



**Harvey Patterson**

**Head of Legal &  
Democratic Services**

Legal Services  
Democratic Services  
Electoral Services  
Land Charges  
Monitoring Officer



**Clare Noble**

**Acting Head of  
Human Resources**

Human Resources  
Design & Print Services  
Equality & Diversity



**Ross Whear**

**Head of Planning,  
Economic  
Development &  
Climate Change**

Development Management  
Planning Policy  
Economic Development  
Infrastructure  
Planning Enforcement  
Climate Change  
Section 106 and  
Community Infrastructure  
Levy



**Paul Sawyer**

**Head of  
Environmental  
Health, Licensing &  
Resilience**

Environmental Health  
Licensing  
Emergency Planning  
Food Hygiene  
Noise Control  
Public Health  
Animal Welfare  
External Health & Safety  
Environmental Protection  
Disabled Facilities Grants



**Ian Kershaw**

**Head of Street Scene**

Waste Collections  
Recycling  
Street Cleaning  
Grounds Maintenance  
Parks & Amenities  
Parking Services  
Tree Services  
Pest Control

**Customer  
Services & Digital  
Transformation**