

Equalities Impact Assessment (CDRP Partnership Plan 2008 – 2011)

Service/Policy	CDRP Partnership Plan 2008 – 2011	Section: Corporate Support and Community Services	Person responsible for the assessment		Head of Partnerships and Community Engagement	
Name of the Policy/Service to be assessed		CDRP Partnership Plan 2008 – 2011	Date of Assessment	23 May 2012	Is this a new or existing policy/service?	Existing – adopted April 2008
1. Briefly describe the aims, objectives and purpose of the policy/service			<p>The Crime and Disorder Act 1998, as amended by the Police Reform Act 2002, and the Police and Justice Act 2006, places a duty on Crime and Disorder Reduction Partnerships to formulate and implement a strategy to tackle crime and disorder in its local area.</p> <p>The Partnership Plan sets out:</p> <ul style="list-style-type: none"> • The partnership structures and delivery processes • What the partnership wants to achieve by 2011 and; • How the partnership will manage performance and measure success 			
2. Are there any associated objectives of the policy/service, please explain			<p>Strategy objective:- 'Create a safer environment'</p> <p>Corporate Plan Objective:- 'Create an even safer community for all'</p> <p>Policing Pledge</p>			
3. Who is intended to benefit from the policy/service and in what way			<p>Local community – residents, businesses and visitors. Councillors. Key partners in Responsible Authorities Group (RAG) – local authorities, Hertfordshire Constabulary, Hertfordshire Fire and Rescue, Primary Care Trust and Hertfordshire Police Authority.</p> <p>Other beneficiaries – offenders, other delivery agencies, eg probation, housing associations, etc.</p> <p>Benefits include:</p> <ul style="list-style-type: none"> • Desired outcomes as detailed in Question 4 • Clear articulated priorities based on strategic assessment • Clear governance framework and performance management arrangements • Opportunities for community engagement • Targeted delivery of services 			

4. What outcomes are wanted from this policy/service ?	<p>The outcome is to reduce crime and disorder and create a safer environment for Hertsmere's residents, businesses and visitors.</p> <p>Strategic priorities:</p> <ul style="list-style-type: none"> • Creating safer environment by tackling crime, anti-social behaviour and alcohol related disorder • Improving lives by reducing harm caused to communities by drugs • Reducing offending and managing offender behaviour • Improving community confidence and reducing fear of crime
5. What factors/forces could contribute/detract from the outcomes?	<p>Effective partnership working is key. Funding streams from government – Safer, Stronger Communities Fund. Economic climate National Government policies International events eg terrorist activit</p>

6. Who are the main stakeholders in relation to the policy/service ?	See Question 3	7. Who implements the policy/service and who is responsible for the policy/service ?	Partnership activity – RAG, Head of Corporate Support, Portfolio Holder Community Safety and Transportation.
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	Y/N	Concern	Evidence to Support Yes/No Assessment
8. Are there concerns that the policy could have a differential impact on people due to their age	N	Not applicable	Not applicable
9. Are there concerns that the policy could have a differential impact due to disability	N	Not applicable	Not applicable
10. Are there concerns that the policy could have a differential impact due to gender reassignment	N	Not applicable	Not applicable
11. Are there concerns that the policy could have a differential impact on people due to their marital status (but only in respect of eliminating unlawful discrimination)	N	Not applicable	Not applicable
12. Are there concerns that the policy could have a differential	N	Not applicable	Not applicable

impact on people due to pregnancy and maternity			
13. Are there concerns that the policy / service could have a differential impact on racial groups?	N	Not applicable	Not applicable
14. Are there concerns that the policy could have a differential impact on people due to their religion / belief	N	Not applicable	Not applicable
15. Are there concerns that the policy could have a differential impact on people due to their sex	N	Not applicable	Not applicable
16. Are there concerns that the policy could have a differential impact on people due to sexual orientation	N	Not applicable	Not applicable
17. Are there concerns that the policy could have a differential impact on people due to them having dependants/caring responsibilities?	N	Not applicable	Not applicable
18. Are there concerns that the policy / service could have a differential impact on people due to their offending past?	N	Higher level of attention for priority and prolific offenders	PPO Strategy has a series of strands to target and support priority and prolific offending
19. Could the differential impact identified in 8 – 18 amount to there being the potential for adverse impact in this policy / service	N	Not applicable	Not applicable
20. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason			

21. Should the policy proceed to a partial impact assessment?	N		22. If Yes, is there enough evidence to proceed to a full EqIA?	N	
			23. Date on which Partial or Full impact assessment to be completed by		N/A

Signed (Completing Officer)

Valerie Kane

Signed (Lead Officer)

Hilary Shade