

FOI number: **HBC\_FOI\_20200620**  
Date FOI Received: **29/10/2020**  
Department: **Human Resources**  
Title: **Craft employees**  
Description: **Council craft employees and construction contractors**

**Request: (As Redacted sent by requestor)**

1. How many craft (construction trade operative) workers are currently employed by your council?
2. How many craft workers in your council are currently employed on the Red Book national agreement?
  - Red Book national agreement
  - Red Book terms and conditional with different pay rates
  - On a hybrid agreement with Green Book rates of pay
  - All on Green Book terms and conditions
  - Any other arrangements
3. Please provide details of rates of pay for craft workers and grades in your council?
4. Does your council engage any private construction contractors to deliver craft work?
5. If so which companies are engaged? What council contracts are they delivering? And when do these contract(s) expire?

**Response: (Response as Redacted sent by service)**

1. How many craft (construction trade operative) workers are currently employed by your council? **4**
2. How many craft workers in your council are currently employed on the Red Book national agreement? **0**
  - Red Book national agreement

- Red Book terms and conditional with different pay rates
- On a hybrid agreement with Green Book rates of pay
- All on Green Book terms and conditions
- Any other arrangements

3. Please provide details of rates of pay for craft workers and grades in your council?

<b>Grade</b>	<b>Min £</b>	<b>MRP £</b>	<b>Max £</b>
<b>9</b>	<b>24,979</b>	<b>28,385</b>	<b>32,386</b>
<b>10</b>	<b>22,014</b>	<b>25,016</b>	<b>28,466</b>

4. Does your council engage any private construction contractors to deliver craft work? **Yes**

5. If so which companies are engaged? What council contracts are they delivering? And when do these contract(s) expire?

- **TSG Building Services Plc,**
- **General Building, Mechanical and Electrical maintenance and minor works**
- **Contracts expires May 2024**

If you have any queries about the processing of your request then please do not hesitate to contact me. Further information explaining the Council's process for responding to information requests together with a complaints/appeals procedure is available in our reception or via our website at:

<https://www.hertsmere.gov.uk/Your-Council/Official-Publications--Guides--Policies/Access-to-Information.aspx>

The Information Commissioner oversees the application of the Freedom of Information Act. You may contact the Information Commissioner at:

Information Commissioners Office

Wycliffe House, Water Lane

Wilmslow

Cheshire SK9 5AF

Telephone: 01625 545700

Website: [www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)

Please include the above reference number on all correspondence related to this request.

Thank you for your request.

Kind regards

## Information Services